New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line	#								
	SECTION I: Parties and Term of Contracts								
1	Public Employer: Bor	ough of New Milfo	ord	County: Bergen					
2	Employee Organizatio	Employee Organization: New Millord DPW Employee Benevolent Ass			Number of Employees in Unit: 20				
3	Base Year Contract Te	_{erm:} 4 Year		New Contract Term:	4 Year				
	SECTION II: Type of Contract Settlement (please check only one)								
4	Contract settled without neutral assistance								
5	Contract sett	Contract settled with assistance of mediator							
6	Contract sett	Contract settled with assistance of fact-finder							
7	Contract sett	Contract settled with assistance of super-conciliator							
8	If contract was settled	l in fact-finding, did t	he fact-finder issue	a report with recomr	mendations?				
	Yes No No								
	SECTION III: Salary Base								
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.								
9	Salary Costs in Base Yo	ear	ar \$ 1,696,502						
10	Longevity Costs in Bas	Longevity Costs in Base Year \$\frac{74,761}{}							
11	Total Salary Base		\$ 1,771,264		•				
	SECTION IV: Salary	Increases for Each	Year of New Agre	ement*					
42	Effective Date	Year 1	Year 2	Year 3	Year 4	Year 5			
12	(month/day/year)	1/1/2022	1/1/2023	1/1/2024	1/1/2025				
13	Cost of Salary Increments (\$)	-54,968	30,935	28,537	29,986				
14	Salary Increase Above Increments (\$)	28,041	35,804	33,824	33,125				
15	Longevity Increase (\$)	72,068	69,258	71,572	74,002				
16	Total \$ Increase (sum of lines 13-15)	45,141	135,997	133,933	137,113				
17	New Salary Base (\$)	1,741,644	1,805,573	1,870,249	1,935,789				
18	Percentage increase over prior year	-1.70 %	3.54 %	3.46 %	3.39 %	%			
	*If contract duration i	is longer than five yed	ars, please add an ac	dditional page.					

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Empl	mployer: Borough of New Milford			Employee Organization: New Milford DPW Employee Benevolent Assoc.				
	SECTION V: Incre	ases in Other (Contractual Econ	omic Items or I	Newly Added Ec	onomic Items*		
19	Item Description	Base Year Cost (\$)	<i>Year 1</i> Increase (\$)	<i>Year 2</i> Increase (\$)	<i>Year 3</i> Increase (\$)	<i>Year 4</i> Increase (\$)	<i>Year 5</i> Increase	(\$)
	College Credits	3,480			ga and his immediate and the principal property of the second of the sec	Makin 44 TTTT makitti Nobel kalikasi Abban Elmo Cipin kanan salah menenjak kalikasi Abb		
	Stipends	6,037						**************************************
20	Totals(\$):	9,517						
	*If contract duratio	n is longer than j	five years, please o	add an additional	page.			
	SECTION VI: Med	lical Costs						
				Base Yea		***************************************		
21	Health Plan Cost			\$ 521,8°	49 \$ 520,6	369		
22	Prescription Plan Co	ost		\$	\$			
12	Dontal Blan Cost			22,87	22,63ع 4	35		

		Base Year Year 1
21	Health Plan Cost	\$ 521,849 \$ 520,669
22	Prescription Plan Cost	\$
23	Dental Plan Cost	\$ 22,874 \$ 22,635
24	Vision Plan Cost	\$ \$
25	Total Cost of Insurance	\$ 544,723 \$ 543,304
26	Employee Insurance Contributions	\$ 146,879 \$ 149,789
27	Employee Contributions as % of Total Insurance Cost	26.96 _% 27.57

Page 2 of 3 (complete all pages)

Employer	Borough of New Milford	Employee Organization:	New Milford DPW Employee Benevolent Assoc.	Page 3			
Section \	/I: Medical Costs (continued)						
28	Identify any insurance changes that were	included in this CNA.					
	SECTION VII: Certification and Signature The undersigned certifies that the foregoing figures are true:						
F	Print Name: MNSTINE	Umiris	i Tedu				
F	Position/Title: Adminismo	Hor Borough (JIC IC				
S	ignature: <u>UNWWW</u>	MUM)					
[Date: 1/1/22						
	Send this completed and signed form a orm to: contracts@perc.state.nj.us	ılong with an electronic co	py of the contract and the signed cert	ification			
	NJ Public Employment Relations Comm Conciliation and Arbitration	ission					

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016

BOROUGH OF NEW MILFORD DPW COST ANALYSIS ANNUAL COST SUMMARY SCHEDULE

INCREASES FOR DEPARTMENT OF PUBLIC WORKS

	EXISTING	CONTRACTED				
DPW	1/1/2021	2022	2023	2024	2025	
	-	2.50%	2.50%	2.25%	2.25%	
		0.00%	0.00%	0.00%	0.00%	
BASE SALARY PRIOR TO RAISE	1,696,502	1,696,502	1,669,576	1,736,316	1,798,677	
STEP INCREASES		28,041	35,804	33,824	33,125	
PAY RAISES - GUIDE		(54,968)	30,935	28,537_	29,986	
SUBTOTAL - BASE SALARY	1,696,502	1,669,576	1,736,316	1,798,677	1,861,787	
LONGEVITY	74,761	72,068	69,258	71,572	74,002	
SUBTOTAL	1,771,264	1,741,644	1,805,573	1,870,249	1,935,789	<i>m</i>
ANNUAL \$ INCREASE		(29,620)	63,929	64,675	65,540	<u>Total</u> 164,525
ANNUAL % INCREASE			3.54%	3.46%	3.39%	8.68%
COLLEGE CREDITS	3,480	3,480	3,480	3,480	3,480	
STIPENDS	6,037	6,037	6,037	6,037	6,037	